**Agriculturist 3**

**Department of Justice and Public Safety**

**Permanent Position**

**Open Competition**

 **Fredericton, NB**

**Who we are**

The work we do has a positive impact on our communities and helps improve the everyday lives of New Brunswickers. Together, we are over 45,000 New Brunswickers who are passionate problem-solvers, who make a difference and are proud to call New Brunswick home.

The Department of Justice and Public Safety is seeking a qualified candidate to fill a future vacancy for an Agriculturist position with Agri-Food Services.

**What you will do**

The successful candidates will be a member of a provincial team promoting food safety and enforcing regulations under the New Brunswick Public Health Act and Natural Products Act. You will manage regional inspection staff and the provincial dairy/abattoir programs. This includes determining the training, safety and educational needs of inspectors, interpreting collective agreements, authorizing expenses, conducting performance reviews, developing work plans and discipline of inspectors if necessary. Management of the inspection programs include assuring that the inspections, sampling and inspection schedules, policies, procedures and guidelines meet the departments regulations, goals and time frames. You will be responsible for the delivery and implementation of the pasteurization plant inspection and sampling program throughout the province. Work also includes, participating in meetings of agricultural organizations, representing the province/department on provincial and federal/provincial/territorial committees and providing assistance to producers or processors on food safety issues and the promotion of dairy herd health as related to milk safety and quality.

**Work environment**

* Office location: Fredericton
* Office layout: Open office
* Your Team: Small team of 5
* Standard hours of work: Monday - Friday, 8:15-4:30
* We promote a scent-reduced environment.

**Who you are**

You possess strong interpersonal and communication skills, the ability to problem-solve creatively and to think on your feet. You have a respect for safety, you treat people in a polite and professional manner being courteous and always showing kindness. You are concerned for the wellbeing of New Brunswickers.

**Your attitude, skills and interests are just as important as your area of study. We are looking for diverse backgrounds that bring a combination of the following:**

**Behavioural competencies**: The successful candidate will possess the following behavioural competencies:

* Analytical Thinking/Judgment
* Effective Interactive Communication
* Teamwork and Cooperation

**Technical competencies**: The successful candidate will possess the following technical competencies:

* Planning and Organizing Skills
* Written Communication
* Ability to use office technology, software and applications

**Need to have**

* Bachelor degree in Science, Agriculture or related field
* 8 years related experience in the Agricultural industry
* Eligibility for membership in the New Brunswick Institute of Agrologists. Membership in the New Brunswick Institute of Agrologists must be attained within six (6) months of appointment.
* **Successful candidates will be required to undergo a criminal history clearance and security clearance check**.

***An equivalent combination of education, training and experience may be considered.***

**Written and spoken competence in English and French is required. Please state your language capability.**

Candidates must demonstrate on their applications how they have acquired the education and experience for this position. Your résumé should be in chronological order specifying education and employment in months and years including part-time and full-time employment

**Nice to Have**

* Knowledge of pasteurization of milk and processing of dairy products
* Knowledge of auditing and validation of inspection/ sampling programs
* Knowledge of lab accreditation
* Knowledge of Hazard Analysis Critical Control Programs (food safety program)
* Knowledge of Product/Environmental sampling programs.
* Knowledge of the dairy and meat (abattoir) industry
* Regulation/ policy/ inspection guideline development

**OPERATIONAL REQUIREMENTS:** The following operational requirement(s) is also required:

* A valid driver’s license is required. Use of a government vehicle may be required.

Subject to the response to this competition, candidates may be required to demonstrate on their application one or more of the asset qualifications in addition to the essential qualifications in order to be given further consideration.

**Wage**

$2,384 - $3,263 bi-weekly – in accordance to the Agriculturist III pay scale.

* **What can GNB offer you?** Opportunities for career growth, professional development and training.
* Free access to Employee and Family Assistance Program (EFAP) and services.
* Comprehensive benefits package and the Public Service Shared Risk Pension Plan.

**Providing a safe workplace for all.** Your health & safety are important to us. GNB has implemented preventative measures across the organization to ensure your health & Safety.

**How to apply**

We encourage applicants to apply on-line at [www.ere.gnb.ca](http://www.ere.gnb.ca/), by mail at the following address **or**
by email at of HRcompetitions.concoursRH@gnb.ca by **August 25, 2022** indicating competition number R78-2022-23-217.

This competition may be used to fill future vacancies at the same level.

Department of Justice and Public Safety
Human Resources Branch

Marysville Place – 20 McGloin Street, 3rd floor

Fredericton, NB E3A 5T8

(506) 453-2719

We thank all those who apply, however, only those selected for further consideration will be contacted.

**Equal Opportunity Employer**

We are an Equal Opportunity Employer. We are committed to building a workforce that reflects the diversity of our communities in which we live and serve. We encourage and support applications from Aboriginals, persons with disabilities, and members of visible minority groups. Candidates registered with the [Equal Employment Opportunity Program](https://www2.gnb.ca/content/gnb/en/services/services_renderer.5028.Equal_Employment_Opportunity_Program_.html) and veterans, who are among the most qualified, will be given preference at the time of selection.

Check out what it is like to work at the Government of New Brunswick, where we are working together as [One Team One GNB](https://youtu.be/BqzdEIad2Mc) to improve the lives of New Brunswickers every day!

The New Brunswick Public Service: Improving the lives of New Brunswickers every day!

***Let’s connect. You belong here.***